The role of corporate culture in suppressing discriminating practices against women's careers

**(short and clear, implies research results, center, News706 BT, 18 pt, max 15 words)**

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| **ARTICLE INFORMATION** | **ABSTRACT** |
| **Flow ( edited by journal):**  Received: September 13, 2023  Reviewed: October 1, 2023  Accepted: October 15, 2023  Published: November 20, 2023  **Keywords (written by author):**  Corporate culture, discrimination, women's careers  **How to cite (edited by journal):**  …  Copyright © Jurnal Ekonomi Perusahaan.  All rights reserved  https://journal-jps.com/public/site/images/salman/by-nc-sa1.png(NewsGoth Cn BT, 10 pt) | A well-prepared abstract enables the reader to identify the basic content of a document quickly and accurately, to determine its relevance to their interests, and thus to decide whether to read the document in its entirety. The Abstract should be informative and completely self-explanatory, provide a clear statement of the problem, the proposed approach or solution, and point out major findings and conclusions. The Abstract should be 100 to 200 words in length. The abstract should be written in the past tense. Standard nomenclature should be used and abbreviations should be avoided. No literature should be cited. The keyword list provides the opportunity to add keywords, used by the indexing and abstracting services, in addition to those already present in the title. Judicious use of keywords may increase the ease with which interested parties can locate our article (NewsGoth Cn BT, 12 pt) |

**INTRODUCTION (News706 BT, 12 pt)**

(Times New Romans, 12 pt) The main text format consists of a flat left-right columns on A4 paper (quarto). The margin text from the left and top are 2.5cm, right and bottom are 2 cm. The manuscript is written in Microsoft Word, single space, Time New Roman 12pt and maximum 35 pages, which can be downloaded at the website:

A title of article should be the fewest possible words that accurately describe the content of the paper. Indexing and abstracting services depend on the accuracy of the title, extracting from it keywords useful in cross-referencing and computer searching. An improperly titled paper may never reach the audience for which it was intended, so be specific.

The Introduction should provide a clear background, a clear statement of the problem, the relevant literature on the subject, the proposed approach or solution, and the new value of research which it is innovation. It should be understandable to colleagues from a broad range of scientific disciplines. Organization and citation of the bibliography are made in APA style and so on. The terms in foreign languages are written italic (italic). The text should be divided into sections, each with a separate heading and numbered consecutively. The section/subsection headings should be typed on a separate line, e.g., **Introduction**. Authors are suggested to present their articles in the section structure: **Introduction - the comprehensive theoretical basis and/or the Proposed Method - Methods - Results and Discussion – Managerial Implication – Conclusion - References**.

Literature review that has been done author used in the chapter "Introduction" to explain the difference of the manuscript with other papers, that it is innovative, it are used in the chapter "Research Method" to describe the step of research and used in the chapter "Results and Discussion" to support the analysis of the results. If the manuscript was written really have high originality, which proposed a new method, the additional chapter after the "Introduction" chapter and before the " Method" chapter can be added to explain briefly the theory and/or the proposed method.

**METHODS (News706 BT, 12 pt)**

Explaining research chronological, including research design, research procedure (in the form of algorithms, Pseudocode or other), how to test and data acquisition. The description of the course of research should be supported references, so the explanation can be accepted scientifically.

Tables and Figures are presented center, as shown below and cited in the manuscript.

Table 1

The Performance of ...

|  |  |  |
| --- | --- | --- |
| Variable | Speed (rpm) | Power (kW) |
| x | 10 | 8.6 |
| y | 15 | 12.4 |
| z | 20 | 15.3 |



Figure 1. Effects of selecting different switching under dynamic condition

**RESULTS AND DISCUSSION (News706 BT, 12 pt)**

In this section, it is explained the results of research and at the same time is given the comprehensive discussion. Results can be presented in figures, graphs, tables and others that make the reader understand easily. The discussion can be made in several sub-chapters.

1. **Sub section 1 (News706 BT, 12 pt)**

xx

1. **Sub section 2**

yy

**MANAGERIAL IMPLICATION (News706 BT, 12 pt)**

Managerial implications refer to the practical use of the information and/or observations made for making practical decisions--e.g., whether to go ahead with a venture, how much to invest, which distribution system to use, or how to allocate the firm's budget among items such as research and development, advertising and promotion, and market research.

**CONCLUSION (News706 BT, 10 PT)**

Provide a statement that what is expected, as stated in the "Introduction" chapter can ultimately result in "Results and Discussion" chapter, so there is compatibility. Moreover, it can also be added the prospect of the development of research results and application prospects of further studies into the next (based on result and discussion).

**ACKNOWLEDGEMENTS (News706 BT, 10 pt)**

Xx xxx

**REFERENCES (News706 BT, 12 pt)**

The main references are international journals and proceedings. All references should be to the most pertinent and up-to-date sources. Please use a consistent format for references – see examples below (Times New Romans, 12 pt). JEP use APA style as reference format writing. We also suggest the authors to use Mendeley or Zotero reference manager.

**The style to be used is as follows:**

References to the Body of the Manuscript:

Writing references in the body of the article simply uses the last name and year, as in the following example:

One author:

According to Malhotra (2020), marketing research is the systematic and objective collection of information, the results of which are used to help make marketing decisions.

Or

Marketing research is the systematic and objective collection of information, the results of which are used to help make marketing decisions (Malhotra, 2020).

Two authors:

According to Kotler and Keller (2016), a strong brand increases a company's resilience in facing a crisis.

Or

A strong brand increases a company's resilience in facing a crisis (Kotler & Keller, 2016).

Three or more authors:

According to Philips et al. (2016), judgment is making conclusions using limited information.

Judgment is a conclusions that is taken using limited information (Philips et al., 2016).

Many sources:

If there is more than one source, the references are written in brackets and the arrangement is made based on the alphabetical order of the author's name.

For example:

Brand strength comes from consumers' subjective assessment of the brand (Kotler & Keller, 2016; Malhotra, 2020; Philips et al., 2016).

**Writing References in the Reference List**

References are written in single space and arranged in alphabetical order of the first letter of the first author's surname. References are arranged alphabetically. All sources (journal articles, books, newspaper articles, social media, reports, guidelines, proceedings, government regulations, theses, theses, dissertations, and newspapers) are arranged in one list.

**Book**

**Single author**

Malhotra, N.K. (2020). *Marketing Research and Applied Orientation*. Harlow, UK: Pearson Education Limited.

Two Writers

Kotler, P. & Kevin Lane Keller, K.L. (2016). *Marketing Management*. 15th Edition. Upper Saddle River, NJ: Pearson Education.

**Many writers**

Hair, J. F., Black, W. C., Babin, B. J., & Anderson, R. E. (2016). *Multivariate Data Analysis*. Edinburgh Gate, U.K.: Pearson Education Limited.

**Chapter in a book**

Keren, G., & Bruin, W. B., de (2003). On the Assessment of Decision Quality: Considerations Regarding Utility, Conflict, and Accountability. In Harman, D., & Macchi, L. (2017). *Thinking: Psychological Perspectives on Reasoning, Judgment and Decision Making*. (p. 347-363). Hoboken, NJ: John Wiley and Sons.

Langeland, E. (2014). Emotional Wellbeing. In Greydanus, D. E., Pratt, H. D., & Patel, D. R. (Eds.). *Encyclopedia of Quality of Life and Wellbeing Research* (p. 1874-1876). Dordrecht, NL: Springer. DOI: 10.1007/978-94-007-0753-5\_859.

**Journal**

Nurhasanah, D., & Suhartono, S. (2022). Quality Audit Moderates the Influence of Good Governance on Company Value. *Journal of Corporate Economics*, 29(1), 16–30. https://doi.org/10.46806/jep.v29i1.835

Phillips, W. J., Fletcher, J. M., Marks, A. D. G., & Hine, D. W. (2016). Thinking Styles and Decision Making: A Meta-Analysis. *Psychological Bulletin*, 142(3), 260-290. https://doi.org/10.1037/bul0000027.

Willman-Livarinen, H. (2017). The Future of Consumer Decision-Making. *European Journal of Futures Research*, 5(14), 1-12. https://doi.org/10.1007/s40309-017-0125-5.

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Primary sources are original documents, such as research articles, original research reports (such as dissertations and theses), proceedings, and monographs. These sources must include at least 70 % references. Secondary sources are documents that collect their contents from various sources, such as books, review articles, and

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